

TLC FOUNDATION, INC.

BY-LAWS

ARTICLE I.
Office

SECTION 1. Principal Office. The address of the principal office of the Corporation shall be in Frederick County, Maryland.

SECTION 2. Other Offices. The Corporation may also have an office or offices in such other place or places as the business of the Corporation may require and the Board of Directors may from time to time to appoint.

ARTICLE II
Members

Section 1. Annual Meeting. The annual meeting of the members of the Corporation shall be held on a day duly designated by the Board of Directors in December if not a legal holiday and if a legal holiday then the next succeeding day not a legal holiday for the purpose of electing directors to succeed those whose terms shall have expired as of the date of such annual meeting, and for the transaction of such other corporate business as may come before the meeting.

SECTION 2. Special Meetings. Special meetings of the members may be called at any time for any purpose or purposes by the Chairman of the Board The President, by a Vice President, the Secretary or any Director of the Corporation upon the request business to be transacted at such meeting. Such request shall state the purpose or purposes of the meeting. Business transacted at all special meetings of Members shall be confined to the purpose or purposes stated in the notice of the meeting.

SECTION 3. Place of Holding Meetings. All meetings of members shall be held at the principal office of the Corporation or elsewhere in the United States as designated by the Board of Directors.

SECTION 4. Notice of Meetings. Written notice of each meeting of the Members shall be mailed, postage prepaid by the Secretary, to each Member of record entitled to vote there at his post office address, as it appears upon the books of the Corporation, at least ten (10) calendar days before the meeting. Each such notice shall state the place, day and hour at which the meeting is to be held and, in the case of any special meeting, shall state briefly the purpose or purposes thereof.

SECTION 5 Quorum. The presence in person or by proxy of a majority of the members of the Corporation shall constitute a quorum at all meetings of the Members, except as otherwise provided by law, by the Articles of Incorporation or by these By-Laws. If less than a quorum shall be in attendance at the time for which the meeting shall have been called, the meeting may be adjourned from time to another time by a majority vote of the Members present or represented, without any notice other than by announcement at the meeting, until a quorum shall attend. At any adjourned meeting at which a quorum shall attend, any business may be transacted which might have been transacted if the meeting had been held as originally called.

SECTION 6. Conduct of Meetings. Meetings of Members shall be presided over by the President of the Corporation or, if he is not present, by a Vice-President, or, if of said officers is present, by a Chairman to be elected at the meeting. The Secretary of the Corporation, or if he is not present, any Assistant Secretary shall act as Secretary of such meetings; in the absence of the Secretary and any Assistant Secretary, the presiding officer may appoint a person to act as Secretary of the meeting.

SECTION 7. Voting. At all meetings of Members every Member entitled to vote thereat shall have one (1) vote. Such vote may be either in person or by proxy appointed by an instrument in writing subscribed by such Member or his duly authorized attorney, bearing a date not more than three (3) months prior to said meeting, unless said instrument provides for a longer period. Such proxy shall be dated, but need not be sealed, witnessed or acknowledged. All elections shall be had and all questions shall be decided by a majority of the votes cast at a duly constituted meeting, except as otherwise provided by Law, in the Articles of Incorporation or by these By-Laws.

If the Chairman of the meeting shall so determine, a vote by ballot may be taken upon the election or matter, and the vote shall be so taken upon the request of ten percent (10%) of the Members entitled to vote on such election or matter. In either of such events, the proxies and ballots shall be received and be taken in charge and all questions touching the qualification of voters and the validity of proxies and the acceptance or rejection of votes, shall be decided by the tellers. Such tellers shall be appointed by the Chairman of said meeting.

SECTION 8. Identity of Members. The Members of the Corporation shall be composed of those Members who shall have been appointed as such as by a majority of the entire Board of Directors; and shall retain their status for one year after their term of office.

SECTION 9. Directors as Members. The Board of Directors of the Corporation shall be the Members and when meeting as Directors may exercise the rights and powers of Members if the Charter or in fact the Corporation has no Members.

ARTICLE III
Board of Directors

SECTION 1. General Powers. The property and business of the Corporation shall be managed under the direction of the Board of Directors of the Corporation.

SECTION 2. Number and Term of Office. The number of Directors shall be five (5) or other such number, but not less than three (3) nor more than fifteen (15), as may be designated from time to time by resolution of a majority of the entire Board of Directors. The Directors shall service for a period of one (1) year or until the next annual meeting. At each annual meeting the successor Directors shall be elected to hold office for a term of two (2) years.

SECTION 4. Nomination and Election of Directors. At least thirty (30) days prior to the Annual Meeting of the Members of the Corporation, the Nominating Committee, shall decide upon a slate of Directors, and shall present such slate to the Board of Directors of the Corporation not less than twenty (20) days prior to said annual Meeting. Upon written request of at least one (1) of the members of the Corporation, made to a Member of the Nominating Committee not less than ten (10) days prior to said Annual Meeting, designating an additional slate or slates of Directors, the Nominating Committee shall present such slate or slates to the Board of Directors of the Corporation. Immediately thereafter, the Secretary shall apprise the Members of the Corporation of said slate or slates. Directors nominated need not be Members to be nominated or appointed as Director.

The Nominating Committee shall thereafter present the said slate or slates of nominees to the Members of the Corporation for election at the Annual Meeting.

SECTION 4. Filling of Vacancies. In the case of any vacancy in the Board of Directors through death, resignation, disqualification, removal or other cause, the remaining Directors, by affirmative vote of the majority thereof, may elect a successor to hold office for the unexpired portion of the term of the Director whose place shall be vacant, and until the election of his successor or until he shall be removed, prior thereto, by an affirmative vote of a majority of the Members.

Similarly and in the event of the number of Directors being increased as provided in these By-Laws, the additional Directors so provided for shall be elected by a majority of the entire Board of Directors already in office and shall hold office until the next annual meeting of Members.

Any Director may be removed from office with or without cause by affirmative vote of a majority of the Members entitled to vote at any special meeting of Members regularly called for the purpose.

SECTION 5. Place of Meeting. The Board of Directors may hold their meetings and have one (1) or more offices, and keep the books of the Corporation, either within or outside the State of Maryland, at such place or places as they may from time to time determine by resolution or

by written consent of all the Directors. The Board of Directors may hold their meetings by conference telephone or either similar electronic communication equipment in accordance with the provisions of the Maryland Corporation Law.

SECTION 6. Regional Meetings. Regular meetings of the Board of Directors may be held without notice at such time and place as shall be determined by resolution of the Board, provided that notice of every resolution of the Board fixing or changing the time or place for holding of regular meetings of the Board shall be mailed to each Director at least three (3) days before the first meeting held pursuant thereto. The annual meeting of the Board of Directors shall be held immediately following the annual meeting of Members at which a Board of Directors is elected. Any business may be transacted at any regular meeting of the Board.

SECTION 7. Special Meetings. Special meetings of the Board of Directors shall be held whenever called by any member of the Board of Directors. The Secretary shall give notice of each special meeting of the Board of Directors, by mailing the same at least three (3) days prior to the meeting or by **telegraphic** the same at least two (2) days prior to the meeting, to each Director; but such notice may be waived by any Director. Unless otherwise indicated in the notice thereof, any and all business may be transacted at any special meetings. At any meeting at which every Director shall be present, even though without notice, any business may be transacted and any Director may in writing waive notice of the time, place and objectives of any special meeting.

SECTION 8. Quorum. A majority of the whole number of Directors shall constitute a quorum for the transaction of business at all meetings of the Board of Directors, but, if at any meetings less than a quorum shall be present, a majority of those present may adjourn the meeting from one time to another time, and the act of a majority of the Directors present at any meeting at which there is a quorum shall be the act of the Board of Directors., except as may be otherwise specifically provided by the law or by the Articles of Incorporation or these By-Laws.

SECTION 9. Required Vote. An affirmative vote of a majority of those present shall be necessary for the passage of any resolution.

SECTION 10. Compensation of Directors. Directors shall not receive any stated salary for their services as such, but each Director shall be entitled to receive from the Corporation reimbursement of the expenses incurred by him in attending any regular or special meeting of the Board of Directors, and, by resolution of the Board of Directors, a fixed sum may also be allowed for attendance at each regular and special meeting of the Board and such reimbursement and compensation shall be payable whether or not a meeting is adjourned because of the absence of a quorum. Nothing herein contained shall be constructed to preclude any Director from serving the Corporation in any other capacity and receiving compensation therefor.

SECTION 11. Nominating Committee. The Board of Directors shall elect a Nominating Committee consisting of the President and at least one (1) other Director. The Nominating Committee shall be selected by the Board of Directors at the regular meeting of the Board of Directors following the annual meeting.

SECTION 12. Committees. The Board of Directors, may, by resolution passed by a majority of the whole Board, designate one (1) or more committees, each committee to consist of two (2) or more of the Directors of the Corporation, which, to the extent provided in the resolution, shall have and may exercise the powers of the Board of Directors, and may authorized the seal of the Corporation to be affixed to all papers, which may require it. Such committee or committees shall have such names as may be determined from time to time by resolution adopted by the Board of Directors.

ARTICLE IV Officers

SECTION 1. Election, Tenure and Compensation. The Officers of the Corporation shall be a President, a Secretary and a Treasurer, and also such other Officers including a Chairman of the Board and/or one (1) or more Vice Presidents and/or one (1) or more assistants to the foregoing Officers as the Board of Directors from time to time may consider necessary for the proper conduct of the business of the Corporation. The Officers shall be elected annually by the Board of Directors at its first meeting following the annual meeting of the Members of the Members, except where a longer term is expressly provided in an employment contract duly authorized and approved by the Board of Directors. The President and Chairman of the Board shall be a Director and the Officers, except the President, may, but need not be, Directors. The President may not be a Director. Any two (2) or more of the above offices, except those of President and Vice President, may be held by the same person, but no Officer shall execute, acknowledge or verify any instrument in more than one capacity if such instrument is required by Law or by these By-Laws to be executed, acknowledged or verified by any two (2) or more Officers. The compensation or salary paid all Officers of the Corporation may be fixed by resolutions adopted by the Board of Directors.

In the event that any office other than an office required by Law, shall not be filled by the Board of Directors, or, once filled, subsequently becomes vacant, that such office and all references thereto in these By-Laws shall be deemed inoperative unless and until such office is filled in accordance with the provisions of these By-Laws.

Except where otherwise expressly provided in a contract duly authorized by the Board of Directors, all Officers and Agents or the Corporation shall be subject to the removal at any time by the affirmative vote of a majority or the whole Board of Directors, and all Officers, Agents and Employees shall hold office at the discretion of the Board of Directors or of the Officers appointing them.

SECTION 2. Powers and Duties of the Chairman of the Board. The Chairman of the Board shall preside at all meetings of the Board of Directors unless the Board of Directors shall by a majority vote of a quorum thereof elect a Chairman other than the Chairman of the Board to preside at meetings of the Board of Directors. He may sign and execute all authorized bonds,

contracts or other obligations in the name of the Corporation: and he shall be ex-officio a member of all standing committees. He shall preside at all meetings of the Members.

SECTION 3. Powers and Duties of the President. The President shall be the Executive Director of the Corporation and shall have general charge and control of all its business affairs and properties.

The President may sign and execute all authorized bonds, contracts or other obligations in the name of the Corporation. He shall have the general powers and duties of supervision and management usually vested in the Office of President of a Corporation. The President shall be ex-officio a member of all the standing committees. He shall do and perform such other duties as may, from time to time, be assigned to him by the Board of Directors.

SECTION 4. Powers and Duties of the Vice-President. The Board of Directors may appoint a Vice-President and may appoint more than one (1) Vice-President. Any Vice-President (unless otherwise provided by resolution of the Board of Directors) may sign and execute all authorized bonds, contracts, or other obligations in the name of the Corporation. Each Vice-President shall have such other powers and shall perform such other duties as may be assigned him by the Board of Directors or by the President. In case of the absence or disability of the President, the duties of that office shall be performed by any Vice-President, and the taking of any action by any such Vice-President in place of the President shall be conclusive evidence of the absence or disability of the President.

In the event that the Board of Directors does not take the affirmative action to fill the Office or Chairman of the Board, the Vice-President shall assume and perform all powers and duties given to the Chairman of the Board of these By-Laws.

SECTION 5. Secretary. The Secretary shall give, or cause to be given, notice of all meetings, or Members and Directors and all other notices required by law or by these By-Laws, and in case of his absence or refusal or neglect to do so, any such notice may be given by any person thereunto directed by the President, or by the Directors or Members upon whose written request the meeting is called as provided in these By-laws. The Secretary shall record all the proceedings of the meetings of the Members and or the Directors in books provided for that purpose, and he shall perform such other duties as may be assigned to him by the Directors or the President. He shall have custody of the seal of the Corporation and shall affix the same to all instruments requiring it, when authorized by the Board of Directors or the President, and attest the same, in general, the Secretary shall perform all the duties generally incident to the Office of the Secretary, subject to the control of the Board of Directors and the President.

SECTION 6. Treasurer. The Treasurer shall have custody of all the funds and securities of the Corporation and he shall keep full and accurate account of receipts and disbursements in books belonging to the Corporation. He shall deposit all moneys and other valuables in the

name and to the credit of the Corporation in such depository or depositories as may be designated by the Boar of Directors.

The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board of Directors, taking proper vouchers for such disbursements. He shall render to the President and the Board of Directors, whenever either of them requests, an account of all his transactions as Treasurer and of the financial condition of all the Corporation.

The Treasurer shall give the Corporation a bond, if required by the Board of Directors, in a sum with one (1) or more sureties, satisfactory to the Board of Directors, for the faithful performance of the duties of his office and for the restoration to the Corporation in case of his death, resignation, retirement or removal from office of all books, papers, vouchers, moneys and other properties of whatever kind in his possession or under his control belonging to the Corporation.

The Treasurer shall perform all the duties generally incident to the Office of Treasurer, subject to the Control of the Board of Directors and the President.

SECTION 7. Assistant Secretary. The Board of Directors may appoint a Assistant Secretary or more than one (1) Assistant Secretary. Each assistant Secretary shall (except as otherwise provided by resolution of the Board of Directors) have power to perform all duties of the Secretary in the absence of disability of the Secretary and shall have such other powers and shall perform such duties as may be assigned to him by the Board of Directors or by the President. In case of the absence or disability of the Secretary, the duties of the office shall be performed by the Assistant Secretary, and the taking of any action by any such Assistant Secretary in place of the Secretary shall be conclusive evidence of absence or disability of the Secretary.

SECTION 8. Assistant Treasurer. The Board of Directors may appoint an Assistant Treasurer or more than one (1) Assistant Treasurer. Each Assistant Treasurer (except otherwise provided by resolution of the Board of Directors) power to perform all duties of the Treasurer in the absence or disability of the Treasurer and shall have such other powers and shall perform such other duties as may be assigned to him by the Board od Directors or by the President. In case of absence or disability of the Treasurer, the duties of that office shall me performed by any Assistant Treasurer, and the taking of any action by any such Assistant Treasurer in place of the Treasurer shall be conclusive evidence of the absence or disability of the Treasurer.

ARTICLE V Corporate Seal

SECTION 1. Seal. In the event that the President shall direct the Secretary to obtain a corporate seal, the corporate seal shall be circular in form and shall have inscribed thereon the name of the Corporation, the year of its organization and the word "Maryland". Duplicate copies of the corporate seal may be provided for use in the different offices of the Corporation

but each copy thereof shall be in the custody of the Secretary of the Corporation or of an Assistant Secretary of the Corporation nominated by the Secretary.

ARTICLE VI

Bank Accounts and Loans

SECTION 1. Bank Accounts. Such Officers or Agents of the Corporation as from time to time shall be designated by the Board of Directors shall have authority to deposit any funds of the Corporation in such banks or trust companies as shall from time to time be designated by the Board of Directors and such Officers or Agents as from time to time shall be authorized by the Board of Directors may withdraw any or all of the funds of the Corporation so deposited in any such bank or trust company, upon checks, drafts or other instruments or orders for the Payment of money, , drawn against the account or in the name or behalf of this Corporation, and made or signed by such Officers or Agents : and each bank or trust company with which funds of the Corporation are so deposited is authorized to accept, honor, cash and pay, without limit as to amount, all checks, drafts or other instruments or orders for the payment of money, when drawn, made or signed by Officers or Agents so designated by the Board of Directors until written notice or the revocation of the authority of such Officers or Agents by the Board of Directors shall have been received by such bank or trust company. There shall from time to time be certified to the banks or trust companies in which funds or the Corporation are deposited, the signature of the officers or Agents of the Corporation so authorized to draw against the same. In the event that the Board of Directors shall fail to designate the persons by whom checks, drafts and other instruments or orders for the payment of money or money shall be signed as here and above as provided in this Section all of such checks, drafts and other instruments or orders for the payment or money shall be signed by the President or a Vice-President and countersigned by the Secretary or Treasurer or an Assistant Secretary or an Assistant Treasurer of the Corporation.

SECTION 2. Loans. Such Officers or Agents of the Corporation as from time to time shall be designated by the Board of Directors shall have authority to effect loans, advances or other forms of credit at any time or times for the Corporation from such banks, trust companies, institutions, corporations, firms or persons as the Board of Directors, shall from time to time designate, and as security for the repayment of such loans, advances or other forms of credit to assign, transfer, endorse and deliver, either originally or in addition or substitution, any or all stocks, bonds, rights and interests of any kind in or to stocks or bonds, certificate of such rights or interests, deposits, accounts, documents covering merchandise, bills and accounts receivable and other commercial paper and evidences of debt at any time held by the Corporation; and for such loans, advances or other forms of credit to make, execute and deliver one or more notes, acceptances or written obligations or the Corporation on such terms, and with such provisions as to the security or sale or disposition thereof as such Officers or Agents shall deem proper; and also to sell to, or discount or re-discount with such banks, trust companies, institutions, corporations, firms or persons any and all commercial paper, bills receivable, acceptances and other instruments and evidences of debt at any time held by the Corporation, and to that and to endorse, transfer and deliver the same. There shall from time to time be certified to each

bank, trust company, institution, corporation, firm or person as designated the signatures of the Officers or Agents so authorized; and each such bank, trust company, institution corporation, firm or person is authorized to rely upon such certificates until written notice of the revocation by the Board of Directors of the Authority of such Officers or Agents shall be delivered to such bank, trust company, institution, corporation, firm or person.

ARTICLE VII
Reimbursements

Any payments made to an Officer or other employee of the Corporation, such as salary, commission, interest or rent, or entertainment, expense incurred by him which shall be disallowed in whole or in part as a deductible expense by the Internal Revenue Service, shall be reimbursed by such Officer or other employee of the Corporation to the full extent of such disallowance. It shall be the duty of the Directors, as a Board, to enforce payment of each such amount disallowed. In lieu of payment by the Officer or other employee, subject to the determination of the Board of Directors, proportionate amounts may be owed to the Corporation has been recovered.

ARTICLE VIII
Miscellaneous Provisions

SECTION 1. Fiscal year. The fiscal year of the Corporation shall end on the last day of December.

SECTION 2. Notices. Whenever, under the provisions of these By-Laws, notice is required to be given to any Director, Officer or Member it shall not be construed to mean personal notice, but such notice shall be given in writing, by mail, by depositing the same in a post office or letter box, in a postpaid sealed wrapper, addressed to each Member, Officer or Director at such address as appears on the books of the Corporation, or in default of any other address, to such Director or Member, at the general post office in the City of Thurmont, Maryland, and such notice shall be deemed to be given at the time the same shall be thus mail. Any Director, Officer or Member may waive any notice required to be given under these By-Laws.

ARTICLE IX
Amendments

SECTION 1. Amendment of By-Laws. The Board of Directors shall have the power to amend and authority to amend, alter or repeal these By-Laws or any provision thereof, and may from time to time make additional By-Laws.

ARTICLE X
Indemnification

SECTION 1. Definitions. As used in this Article X, any word or words that are defined in Section 2-418 or the Corporations and Associations Article of the Annotated Code of Maryland, as amended from time to time, (the "Indemnification Section") shall have the same meaning as provided in the Indemnification Section.

SECTION 2. Indemnification of Directors and Officers. The Corporation shall indemnify and advance expenses to a Director or Officer of the Corporation in connection with a proceeding to the fullest extent permitted by and in accordance with the Indemnification Section.

SECTION 3. Indemnification of Employees and Agents. With respect to an employee or agent, other than a Director or Officer of the Corporation, the Corporation may, as determined by the Board of Directors or the Corporation, indemnify and advance expenses to such employee or agent in connection with a proceeding to the extent permitted by and in accordance with the indemnification Section.